

Submitted by the Director General



KEY ELEMENTS

In the framework of its efforts on corporate social responsibility, the Agency will launch a pilot programme to support the future of European aviation. The Young Aviation Network (YAN) Programme will bring together undergraduate students and provide them with a tailor-made development programme consisting of lectures in both operational and technical concepts in addition to an introduction to the international aviation scene.

The pilot programme will take place over a two-week period in the summer of 2020 and in conjunction with our diversity & inclusion initiative, aims to attract a high proportion of female participants. The students shall be nominated by the DGCA's of the Member States and the Comprehensive Agreement States. This paper details the scope and timeline of the programme.



1. INTRODUCTION

1.1. The Young Aviation Network (YAN) Programme aims to create a strong and effective future aviation network by bringing together students from our Member States and the Comprehensive Agreement States. Each summer, the Agency will host a group of young individuals in its Headquarters in Brussels and provide them with a development programme over a two-week period.

1.2. The programme will consist of lectures in both operational and technical concepts in addition to presentations on institutional and international aviation matters. It will include visits to external sites (MUAC, EEC, IANS) where students may participate in simulation exercises to familiarise themselves with actual operations.

1.3. Director General's Private Office in close coordination with HR Services will lead this initiative and the Agency staff will provide presentations and lectures. State Liaison Officers will also be invited to contribute as presenters and/or guides to students, sharing their experience in the international aviation environment. The initiative will also be open to the EC and its Agencies in addition to the stakeholder organisations who have the possibility of designating representatives as lecturers if they so wish.

1.4. The programme, which will take the form of a 'summer school', aims to widen students' perspective and nourish their appetite for future employment in the aviation sector. It will facilitate close interaction and joint work with a view to building a professional and personal network amongst the participants.

2. SCOPE

2.1. This year's YAN will start on 1 July and last until 15 July 2020. It will be initiated with an orientation day on 1 July and end with a closing ceremony on the 15 July. The participants shall receive a certificate of attendance upon completion.

2.2. At the end of the programme, the students will also be requested to submit a short report describing their experience and sharing their observations and ideas. The most outstanding report will receive an award, granting further recognition for the best performer.

3. ELIGIBILITY AND NOMINATION

3.1. The participants shall be selected by the DGCAs of the Member States and the Comprehensive Agreement States. Each DGCA shall be requested to conduct its own selection procedure and to nominate one student per year. Due consideration should be given to the Agency's diversity and inclusion initiative which aims at increasing the female representation in the aviation sector. As such, a high representation of female participants is expected.

3.2. The DGCAs are requested to opt for undergraduate students (18-22 years old) who are passionate about aviation and who are likely to make a career in this field. Participants should also hold impressive track record/references that would make them strong

candidates to excel in an international environment with the requisite interpersonal skills and fluency in English (mastery of other languages constituting an additional asset).

4. FINANCIAL PACKAGE

4.1. The Agency will provide the following financial package for the participants:

- Reimbursement of economy class airfare or 2nd class train ticket;
- Accommodation (breakfast included);
- Lunch vouchers and 25 EUR per diem for evening meal;
- Transportation (from accommodation to EUROCONTROL return);
- Some missions to external sites.

4.2. The States will be required to ensure that the participants are in possession of:

- Valid passports;
- Valid Schengen visa;
- Appropriate business, travel and medical insurance.

4.3. The above principles shall be reflected clearly in the exchange of letters, which will formalise the nominations.

5. TIMELINE

5.1. The States are invited to complete their selection process at the beginning of 2020.

5.2. The participants will be expected to arrive in Brussels on Tuesday 30 June 2020. The development programme will kick-off on Wednesday 1 July 2020.

5.3. Depending on the experience and lessons learned from this summer, the Agency reserves the right to fine-tune the framework of this pilot project in the coming years.